

GAELE ANDRE

HEAD OF R&D AND INNOVATION

I am a 20+ years qualified professional cosmetic chemist with a 360° knowhow on international markets with caring and demanding leadership.

Driven by continuous improvement and customer orientation, I am always searching for novel solution and innovation.

EXPERIENCE

CHIEF R&D AND INNOVATION OFFICER

Marvinpac Group

Since January 2022

Leadership - Team management

Project management - Labs, regulatory affairs and design offices organization - Research and Innovation strategy

ComEx member

HEAD OF R&D LABORATORY

MS BeautiLab / Strand Cosmetics Europe

February 2008 - December 2021

- February 2008 - April 2018: Skin care lab manager
- May 2018 - December 2021: Make-Up lab manager

Team management - Project management - Lab organization and continuous improvement.

Technical skills : face care, sun care, baby care, toiletries, make-up (face, lips and eyes)

R&D PROJECT MANAGER

Strand Cosmetics Europe / Codif International (Phytomer) / Alban Muller / Laboratoires Decléor / YSL Beauté

November 2000 - December 2004

- October - December 2004: Strand Cosmetics Europe, Lentilly (69)
- September 2003 - March 2004: Codif International (Phytomer), Saint Malo (35)
- February 2003 - August 2003: Alban Muller Industrie, Montreuil (93)
- January 2002 - August 2002: Laboratoires Decléor, Argenteuil (95)
- November 2000 - May 2001: Yves Saint Laurent Beauté, Bernay (27)

Project management - Cosmetic formulation (skin care / make-up) -

Scaling up - Regulatory affairs

MARKETING MANAGER

Strand Cosmetics Europe / Vim Concept

November 2000 - December 2004

- April 2006 - February 2008: Strand Cosmetics Europe, Lentilly (69)
- July 2005 - October 2005: Strand Cosmetics Europe, Dardilly (69)
- February 2005 - April 2005: VimConcept, Dardilly (69)

Project management - Technical marketing and communication

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SKILLS

Adaptability
Communication
Team Spirit
Problem Solving
Creativity
Leadership

Management
Cosmetic Formulation
Packaging Sourcing
Innovation / Project Coordination
Biochemistry and Skin Biology
Regulatory Affairs
Finance

EDUCATION

MASTER II OF COSMETOLOGY

Pharmacy university - Nantes

1999 - 2000

MASTER I OF BIOCHEMISTRY

Science university - Grenoble
Concordia University - Canada

1998 - 1999

LANGUAGE

English
Spanish